



Intermediano

PRESENTATION



www.intermediano.com

+1 514-907-5393

<https://shre.ink/LinkedInIntermediano>



About Intermediano



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WHO WE ARE?

- Intermediano is a company specialized in supporting global companies looking to hire talents in Latin America, in diversified industries and segments.
- We are your access to the Latin America talents.

WHAT WE DO?

- Recruitment, screening and vetting;
- Payroll outsourcing, including onboarding and outboarding and immigration services in the case of foreign citizens;
- Legal entities setup.

OUR KNOW-HOW



WHAT VALUES DO WE PRESERVE?

- **Efficiency:** we look for the simplest and most cost-effective solution that meets the customer's requirements.
- **Trust:** we focus on solutions complying with the law, in such a way as to create customer confidence.
- **Speed:** we are quick to assist our customers, whether in preparing a quote, in the hiring process, as well as in meeting customer requirements during personnel management.
- **Proactivity:** we take the initiative to suggest the best alternative according to customer preferences.
- **People:** we are a global company and our culture is enriched by the diversity of our team.

OUR VALUES



OUR COMPANIES

- Brazil: Intermediano do Brasil Ltda.
- Chile: Intermediano Chile SPA
- Colombia: Intermediano Colombia SAS
- Costa Rica: Intermediano SRL
- Ecuador: Intermediano Ecuador SAS
- Perú: Intermediano Perú SAC
- Uruguay: Intermediano SAS



OUR PRESENCE





Intermediano Services



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RECRUITMENT, SCREEING AND VETTING PROCESS

- Job offer drafting, announcement and distribution.
- Direct approach to target market players, databases and networks.
- Identification and approach of candidates.
- Study and selection of relevant profiles.
- Screening of profiles.
- Vetting of candidates.
- Organization of interviews in the country with successful candidates.
- Presentation of the candidates to the company.

OUR SERVICES



PAYROLL OUTSOURCING

- Effectively incorporate and manage part-time or full-time staff on behalf of our clients.
- Calculation of salary and package of benefits.
- Drafting of employment contract.
- Calculation of social security contributions.
- Employee registration at social security and tax authority in the country.
- Management of the payment of wages, salaries and benefits.
- Calculation and payment of mandatory benefits, vacation, end year bonus, etc.
- Management of income tax retention and social security towards the corresponding organizations.
- Social and tax reports at the end of the employment contract.

OUR SERVICES



IMMIGRATION SERVICES

- Comply with the legal provisions on immigration matters.
- Comprehensive knowledge of immigration matters.
- Deep knowledge of local regulations.

OUR SERVICES



LOCAL LEGAL ENTITIES

- Registration of the company with the local tax authority and government institutions.
- Administrative support services.
- Accounting services.
- Selection of the necessary insurance for the operation of the entity.

OUR SERVICES

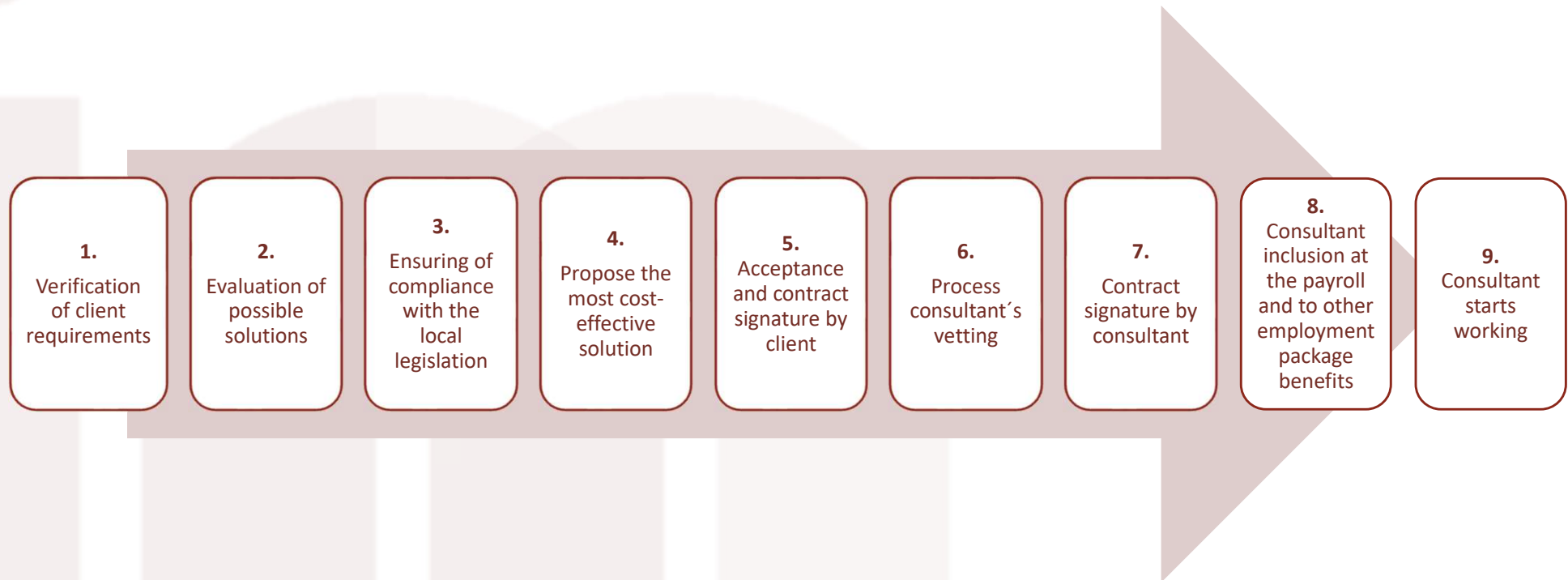




Our Approach



ONBOARDING PROCESS COMPLIANT WITH THE LOCAL LEGAL FRAMEWORK



The most cost-effective solution



The most cost-effective solution

1. Client's needs:

- Recruiting: Yes or No.
- Job Title
- Gross salary
- Start date
- Contract length
- Country

2. Possible solutions:

- Type of hire: full or self-employment
- Term: defined or undefined term

3. Compliance vetting:

- Nationality: local or expatriate
- Visa requirements if applicable
- Salary package: compliant with local labor requirements

4. Most cost-effective solution:

- Attend all client's needs
- Compliant with applicable local legislation
- Best cost-effective option





Fernando Gutierrez
CEO & FOUNDER

Contact us!

